



Code of conduct

Supplier declaration

As supplier to AB Bandindustri we hereby declare that we will adhere to and comply with the following principles:

- **Compliance with laws and regulations**
We will, as supplier to AB Bandindustri, always comply with all applicable laws and regulations of the country where we conduct our business.
- **Utilization of children as labor or forced labor**
We will not, as supplier to AB Bandindustri employ children below the age of 15 except as part of a governmental approved job training, apprenticeship or similar program. Nor will we engage or employ people against their own free will. Employees will not be required to lodge “deposits” or identity papers in connection with the employment.
- **Health, safety and environmental standards**
We are as supplier to AB Bandindustri, familiar with and will recognize and adhere to national laws and regulations.
- **Wages**
We will as supplier to AB Bandindustri, pay at least the legal minimal wage for working a standard workweek.
- **Discriminations**
We do not accept any illegal discriminations due to background like ethnic, age, gender or religion. Further we will treat all persons with dignity and respect and they shall not be unreasonably interfered with in the conduct of their duties and responsibilities.
- **Business Partners**
We will as supplier to AB Bandindustri only retain suppliers, subcontractors and other business partners that live up to the ethical standards reflected in this code of conduct.

Date: _____

Suppliers name: _____

Authorized signature: _____

Signers name: _____